



24th November 2008

To:- Members of South East Berkshire Scout District.

Dear Colleagues,

Subject: Nominations for a New District Commissioner

South East Berkshire's District Commissioner, Mrs Carolyn Brambley has indicated that she proposes to stand down as South East Berkshire's District Commissioner at the District AGM in June 2009 and so we need to begin the process of finding a successor. The procedure has changed over recent years and it is now a much more open process. I have been asked to lead a small search group to identify the names of suitable candidates which can then be submitted to the County Commissioner for consideration as South East Berkshire's new District Commissioner.

I would like to invite you personally to contribute to this search and would ask you to give very careful thought as to who you feel should be considered for this important appointment.

In order to ensure the widest possible consultation can I ask you, in addition to submitting your own nomination, that you share this request for nominations to others in your circle of friends, both in and outside of Scouting. This may be verbally, by mail or via newsletters. *However, please note that in order to ensure confidentiality, and prevent building up any false hopes, it is very important **not** to tell the individual concerned that they have been nominated.* Self-nomination is quite acceptable but please be aware that unsuccessful candidates will not be contacted to inform them of outcomes.

Can I ask you please to give serious consideration to people with whom you work, not only in Scouting, but in your work environment, or in the wider community, and to identify anyone who you believe has the qualities to be South East Berkshire's District Commissioner. It is not inconceivable that the next DC may not even be a member of the Scout Movement at the present time! When considering a possible candidate please do not compare them against the current or any previous DC. At this stage the priority is to draw up a list, covering a wide cross section of people, from which the search group can begin the process of preparing a shortlist. You can remind yourself of the generic role description for a District Commissioner at: <http://www.scoutbase.org.uk/library/hqdocs/facts/pdfs/fs330076.pdf>. A more specific role description is available from the address below.

Nominations should be submitted, either using the enclosed form or by letter, in an envelope addressed to:-

SE Berks DC Search Committee, c/o 10 Morton Way, Southgate, London, N14 7HP

Nominations need to be received on or before **Friday 30th January 2009**

Finally, as a recipient of this letter, you are likely to be in a very good position to know the needs of the District and the potential candidates. Please play your part to ensure that we are able to give consideration to all possible candidates by submitting a nomination. Thank you in anticipation of your support.

Yours sincerely,

Chris Nagle, Regional Development Officer, Chairman of the DC Search Committee

Royal County of Berkshire County Scout Council

County Commissioner: Hamish Stout 8 Sherwood Place, Purley on Thames, Reading, RG8 8RZ

Website www.berkshirescouts.org.uk

President Sir Philip L. Wroughton KCVO JP

Registered Charity no. 1015269

The Scout Association
Nomination for the Appointment of a District Commissioner for
South East Berkshire Scout District

I wish to nominate:

Mr/Mrs/Ms/etc:

First Name:

Surname:

Current appointment (if any):

Address:

Postcode:

Telephone:

Please indicate why, in your opinion, this nominee is suitable for appointment to this office (continue overleaf if necessary).

Your name (please print)

Your address:

Telephone No:

Please return to: **SE Berks DC Search Committee, 10 Morton Way, Southgate, London, N14 7HP**

Nominations need to be received on or before **Friday 30th January 2009**

In the interests of confidentiality, please do not make any approach to the person you wish to nominate. All nominations will be fully considered by the search group but as this is a selection process not all nominees will be invited to interview and the search group will not therefore be in a position to enter into any communications.